

1                   **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2                                   STATE OF OKLAHOMA

3                           1st Session of the 56th Legislature (2017)

4   ENGROSSED SENATE  
5   BILL NO. 532

By: Sparks of the Senate

and

Bush of the House

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9       An Act relating to state employees; amending Section  
10      1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016,  
11      Section 840-2.10a), which relates to counseling for  
12      state employees affected by violent or traumatic  
13      workplace events; requiring certain agencies to  
14      provide employees with paid leave to receive  
15      counseling after the event; and providing an  
16      effective date.

17   BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

18       SECTION 1.       AMENDATORY       Section 1, Chapter 185, O.S.L.  
19      2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as  
20      follows:

21       Section 840-2.10a.   A.   ~~The following state~~ State agencies shall  
22      provide or contract to provide, through the State Employee  
23      Assistance Program, debriefing and counseling services for state  
24      employees who are ~~affected by~~ involved in, witness or are otherwise  
25      exposed to a violent or traumatic event ~~events that occur~~ event in the  
26      workplace;

1. ~~The Department of Human Services;~~

2. ~~The Department of Mental Health and Substance Abuse  
Services;~~

3. ~~The Department of Corrections;~~

4. ~~The Department of Transportation; and~~

5. ~~The Office of Juvenile Affairs.~~

B. State employees who are affected by ~~violent or traumatic~~  
~~events that occur in the workplace~~ such events shall be encouraged  
to participate in debriefing or counseling services and paid  
administrative leave shall be provided. However, employees shall  
have the option to refuse ~~the debriefing and counseling~~ services  
offered ~~pursuant to subsection A of this section.~~

C. The Director of the ~~Office of State Finance~~ Oklahoma  
Management and Enterprise Services shall promulgate rules to  
implement the provisions of this section which, at a minimum, shall  
specify the types of events which shall qualify state employees for  
debriefing and counseling services.

SECTION 2. This act shall become effective November 1, 2017.

COMMITTEE REPORT BY: COMMITTEE ON GENERAL GOVERNMENT OVERSIGHT AND  
ACCOUNTABILITY, dated 04/06/2017 - DO PASS.